

Preventing sexual harassment – a toolkit for employers

From 26 October 2024, the Worker Protection (Amendment of Equality Act 2010) Act 2023 will require employers to take proactive steps to prevent sexual harassment in the workplace. This duty is wide ranging and goes beyond merely having policies and procedures in place. Our new toolkit helps to prepare employers to meet these new obligations.

To support you navigate this new change, we have two options available for you to choose from:

1

Discussion with a member of the Birketts Employment Team to discuss how the changes to sexual harassment legislation impacts your organisation

A template risk assessment for you to tailor and apply to all parts of your organisation
+
Standard template prevention of sexual harassment policy

Fixed fee
£750 plus VAT

2

Option 1 and following the risk assessment being completed

A concise report containing an explanation of your organisation's obligations under the new duty, steps you should take now, pointers for handling complaints and recommendations.

Fixed fee
£2500 plus VAT

In addition to the tool kit, our specialist employment law trainers can provide training on the new duty to your staff and senior managers and our HR Consultancy service can help support the culture change.

Please speak to a member of the Birketts Employment Team or email preventingsexualharassment@birketts.co.uk if you have any questions or would like to discuss the toolkit in more detail.

